

Full Council

Swindon Independent Remuneration Panel Recommendations

1	PURPOSE												
1.1	To consider recommendations from the Swindon Independent Remuneration Panel.												
2	INTRODUCTION												
2.1	<p>The Local Authorities (Members' Allowances) (England) Regulations 2003 state that:</p> <ul style="list-style-type: none"> ○ Parish councils may choose to pay their members an allowance, known as 'parish basic allowance', to recognise the time and effort they put in to their parish duties. ○ Each parish council may make an allowance available to its Chair only, or to each of its members. ○ Where all members receive an allowance, the amount payable to the chair may be different to that paid to other members, but otherwise the amount paid to each member must be the same. ○ Parish basic allowance is a discretionary allowance. It may be paid in a lump sum, or at intervals throughout the year. <p>There is no obligation on parish and town councils to pay such allowances.</p>												
3	INDEPENDENT REMUNERATION PANEL												
3.1	<p>The Borough Council has appointed an Independent Remuneration Panel, The Panel has determined that it will use a formula (based on a percentage of the Borough Council's Basic Allowance and electorate populations) to create a single recommendation in the form of a scale of allowances that can be applied to all parish and town councils in the Borough. Details are set out in the Panel report attached.</p> <p>The Independent Panel Recommendation for West Swindon Parish is as follows</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: center;">Parish</th> <th style="text-align: center;">Electors (July 2021)</th> <th style="text-align: center;">Parish Electorate Band</th> <th style="text-align: center;">% of SBC Allowance per band</th> <th style="text-align: center;">Parish Cllr Allowance</th> <th style="text-align: center;">Parish Chair Allowance</th> </tr> </thead> <tbody> <tr> <td style="text-align: center;">West Swindon</td> <td style="text-align: center;">19,653</td> <td style="text-align: center;">17,500-20,000</td> <td style="text-align: center;">20%</td> <td style="text-align: center;">£1,757</td> <td style="text-align: center;">£5,272</td> </tr> </tbody> </table>	Parish	Electors (July 2021)	Parish Electorate Band	% of SBC Allowance per band	Parish Cllr Allowance	Parish Chair Allowance	West Swindon	19,653	17,500-20,000	20%	£1,757	£5,272
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4.	WEST SWINDON PARISH COUNCIL ALLOWANCES												
	West Swindon Parish Council Councillors allowances are currently Councillors £187.50 per quarter = £750.00 per municipal year												

	Chair's allowance £375 per quarter = £1500 per municipal year. Four Councillors receive the allowance plus the Chair.
5	BUDGET, FINANCIAL & OTHER IMPLICATIONS
5.1	The Parish Council budgets for full take up of the Councillor allowance at £12,000 per annum. Councillor allowances are paid quarterly across the municipal year.
6.	RECOMMENDATIONS
6.1	That Council notes the information in this report and confirms the West Swindon Parish Council allowances for municipal year 2022-23. .

Paula Harrison,
Parish Manager